



CBS ENTERTAINMENT

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VINNIE FAVALE

VICE PRESIDENT, LATE NIGHT PROGRAMS

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Dear Sir/Madam:

I have worked with Dorian Hannaway since 1996. Dorian had oversight of the Late Show with David Letterman from its launch in 1993.

In the time since I started working with her, I watched with great admiration as she launched the Tom Snyder, Craig Kilborn and Craig Ferguson shows all at CBS.

Her knowledge of television and late night specifically has been invaluable to me in all of the time we've worked together. I was new to network television at the time and Dorian took me under her wing. Her ability to navigate the waters between the creative side and the business side is second to none.

Working on a daily, topical comedy show is a veritable minefield of potential problems. Dorian did an incredible job of making sure Network Sales, Standards & Practices and the production itself were all pleased with the final product.

I can't think of a better creative network executive out there right now.

Please do not hesitate to contact me at my E mail and phone number as stated above should you wish to talk about Dorian.

Sincerely,

Vincent Favale